

Client Alert

LABOR, EMPLOYMENT AND BENEFITS PRACTICE GROUP | JANUARY 2012

WIGGIN AND DANA
Counsellors at Law

NLRB Again Extends Deadline for Posting Notice of Employees' Rights Under the National Labor Relations Act

The National Labor Relations Board ("NLRB") has once again extended the deadline for private-sector employers subject to the NLRB's jurisdiction to comply with a Final Rule requiring them to post a notice informing employees of their rights under the National Labor Relations Act. The deadline to comply is now April 30, 2012. The deadline change was prompted by a request from the federal district court Judge in Washington D.C. who is presiding over two consolidated legal challenges to the validity of the rule. At oral argument held on December 19, 2011, the judge indicated that she would not be in a position to render a decision before the current January 31 compliance deadline, and requested that the NLRB delay implementation of this rule to provide her additional time to render a decision on these challenges. We will continue to monitor the Washington D.C. case, as well as similar litigation pending in South Carolina, and provide you with updates as developments warrant.

Additional information about the NLRB's rule can be found in our September 2011 (*NLRB Issues Final Rule Requiring Notification to Employees of Their Rights Under the National Labor Relations Act*) and October 2011 (*NLRB Extends Deadline for Posting Notice of Employees' Rights Under the National Labor Relations Act*) Client Alerts at www.wiggin.com.

EMPLOYMENT DEPARTMENT CONTACTS

JOHN G. ZANDY, Chair
203.498.4330, jzandy@wiggin.com

KAREN L. CLUTE
203.498.4349, kclute@wiggin.com

SHERRY L. DOMINICK
203.498.4331, sdominick@wiggin.com

MARY A. GAMBARDELLA
203.363.7662, mgambardella@wiggin.com

PETER J. LEFEBER
203.498.4329, plefeber@wiggin.com

LAWRENCE PEIKES
203.363.7609, lpeikes@wiggin.com

JOAN ALLEN ROWE
203.498.4548, jrowe@wiggin.com

RACHEL B. ARNETT
203.498.4397, rarnett@wiggin.com

JONATHAN M. BARDAVID
203.363.7638, jbardavid@wiggin.com

MEGHAN D. BURNS
203.498.4382, mburns@wiggin.com

ANGEL FENG
203.363.7606, afeng@wiggin.com

BRYAN S. WATSON
203.498.4442, bwatson@wiggin.com

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